

**ORDER OF COMMISSION**

In Re: Motion to Amend Annual Wage Order No. 24 filed by the Division of Labor Standards, Department of Labor and Industrial Relations.

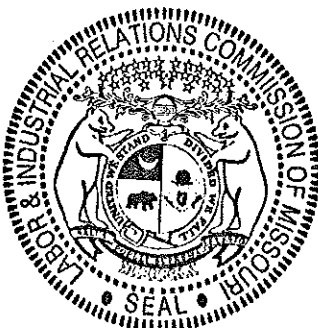
On April 3, 2017, the Division of Labor Standards filed with the Labor and Industrial Relations Commission (Commission) a Motion to Amend Annual Wage Order No. 24. The Division of Labor Standards previously filed Annual Wage Order No. 24 on March 10, 2017, with the Secretary of State's Office.

This Commission promptly posted the Motion to Amend Annual Wage Order No. 24 to its website on April 5, 2017. The Motion indicated its purpose is to correct inadvertent typographical, clerical, and grammatical errors discovered by the Division of Labor Standards subsequent to the filing of the wage order with the Secretary of State's Office. Attached to the Motion were the corrected pages sought to replace the originals filed with the Secretary of State's Office. The Division of Labor Standards, by and through its Motion to Amend, requests that this Commission enter an order to substitute the designated pages attached for the original pages found in Annual Wage Order No. 24, along with any other relief this Commission deems appropriate.


No objections have been filed with this Commission to the Division of Labor Standard's Motion to Amend. Having received no objections, this Commission SUSTAINS the Motion to Amend Annual Wage Order No. 24, originally filed by the Division of Labor Standards on March 10, 2017.

IT IS SO ORDERED.

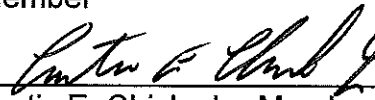
Given at Jefferson City, Missouri, this 2nd day of May 2017.



LABOR AND INDUSTRIAL RELATIONS COMMISSION

  
John J. Larsen, Jr., Chairman

VACANT  
Member

  
Curtis E. Chick, Jr., Member

Attest:

  
Secretary

RECEIVED & FILED

MAY 02 2017

SECRETARY OF STATE  
COMMISSIONS DIVISION

Before the  
LABOR AND INDUSTRIAL RELATIONS COMMISSION  
Jefferson City, Missouri

HAND CARRIED

FILED

APR - 8 2017

ANNUAL WAGE ORDER NO. 24

LABOR AND INDUSTRIAL  
RELATIONS COMMISSION

**MOTION TO AMEND ANNUAL WAGE ORDER NO. 24**

COMES NOW the Missouri Department of Labor and Industrial Relations, Division of Labor Standards, and respectfully submits this motion to amend Annual Wage Order No. 24 in support of its Motion, the Division of Labor Standards ("Division") states as follows:

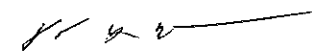
1. On March 10, 2017, the Division filed Annual Wage Order No. 24 with the Secretary of State. Annual Wage Order No. 24 sets forth by county the initial wage rate determination for the occupational titles involved in the construction of public works projects.
2. After the filing of Annual Wage Order No. 24, the Division discovered inadvertent typographical, clerical, and grammatical errors. These errors affected the rate sheets and/or Overtime Schedules for seven (7) counties.
3. The corrections detailed in the attached pages are necessary to accurately reflect the information that was on file with the Division prior to March 10, 2017.
4. The Division requests that the Commission substitute the attached 8 page(s) for the original page(s) in the Annual Wage Order. On each of the attached pages the correction or addition is identified by bold print.
5. Public policy is served by making the attached corrections to reflect the proper wage rates.

WHEREFORE, the Missouri Department of Labor and Industrial Relations, Division of Labor Standards, respectfully requests that the Commission enter an Order to substitute the

attached 8 page(s) for the original page(s) in Annual Wage Order No. 24 and grant any and all other relief to which it may be entitled.

Respectfully submitted,

JOSHUA D. HAWLEY  
Attorney General

  
\_\_\_\_\_  
DARYL HYLTON  
Assistant Attorney General  
Missouri Bar No. 35605  
PO Box 899  
Jefferson City, MO 65102  
(573) 751-3321

Attorneys for the Division

**CERTIFICATE OF SERVICE**

Notice of this Motion to Amend Annual Wage Order No. 24 will be posted on the Labor and Industrial Relations Commission web site at [www.labor.mo.gov/LIRC](http://www.labor.mo.gov/LIRC).

4/3/17  
DATE

  
\_\_\_\_\_  
DARYL HYLTON

| OCCUPATIONAL TITLE                               | ** Date of Increase | * | Basic Hourly Rates | Over-Time Schedule | Holiday Schedule | Total Fringe Benefits |
|--|---------------------|---|--------------------|--------------------|------------------|-----------------------|
| Asbestos Worker (H & F) Insulator                |                     |   | \$32.42            | 55                 | 60               | \$22.40               |
| Boilermaker                                      |                     |   | \$35.41            | 126                | 7                | \$30.38               |
| <b>Bricklayer and Stone Mason</b>                |                     |   | <b>\$29.76</b>     | <b>59</b>          | <b>7</b>         | <b>\$17.44</b>        |
| Carpenter  |                     |   | \$27.60            | 79                 | 42               | \$16.10               |
| Cement Mason                                     |                     |   | \$28.00            | 102                | 38               | \$21.14               |
| Communication Technician                         |                     |   | \$30.57            | 69                 | 75               | \$5.93 + 35%          |
| Electrician (Inside Wireman)                     |                     |   | \$30.57            | 69                 | 75               | \$5.93 + 35%          |
| Electrician (Outside-Line Construction) Lineman) |                     |   | \$43.50            | 43                 | 45               | \$5.50 + 36%          |
| Lineman Operator                                 |                     |   | \$37.48            | 43                 | 45               | \$5.50 + 36%          |
| Groundman  |                     |   | \$28.86            | 43                 | 45               | \$5.50 + 36%          |
| Elevator Constructor                             |                     | a | \$46.04            | 26                 | 54               | \$31.645              |
| Glazier  |                     |   | \$33.40            | 87                 | 31               | \$24.80               |
| Ironworker                                       |                     |   | \$25.81            | 53                 | 10               | \$21.29               |
| Laborer (Building):                              |                     |   |                    |                    |                  |                       |
| General  |                     |   | \$23.01            | 42                 | 44               | \$13.54               |
| First Semi-Skilled                               |                     |   | \$25.01            | 42                 | 44               | \$13.54               |
| Second Semi-Skilled                              |                     |   | \$24.01            | 42                 | 44               | \$13.54               |
| Lather   |                     |   | USE CARPENTER RATE |                    |                  |                       |
| Linoleum Layer and Cutter                        |                     |   | \$31.83            | 92                 | 26               | \$16.00               |
| Marble Mason                                     |                     |   | \$31.83            | 76                 | 51               | \$14.62               |
| Marble Finisher                                  |                     |   | \$26.42            | 76                 | 51               | \$13.95               |
| Millwright                                       |                     |   | \$28.60            | 79                 | 42               | \$16.10               |
| Operating Engineer                               |                     |   |                    |                    |                  |                       |
| Group I  |                     |   | \$28.86            | 86                 | 66               | \$24.98               |
| Group II   |                     |   | \$28.86            | 86                 | 66               | \$24.98               |
| Group III  |                     |   | \$27.61            | 86                 | 66               | \$24.98               |
| Group III-A                                      |                     |   | \$28.86            | 86                 | 66               | \$24.98               |
| Group IV   |                     |   | \$26.63            | 86                 | 66               | \$24.98               |
| Group V  |                     |   | \$29.56            | 86                 | 66               | \$24.98               |
| Painter  |                     |   | \$32.50            | 104                | 12               | \$14.06               |
| Pile Driver                                      |                     |   | \$27.60            | 79                 | 42               | \$16.10               |
| Pipe Fitter                                      |                     | b | \$38.00            | 91                 | 69               | \$26.93               |
| Plasterer  |                     |   | \$36.41            | FED                |                  |                       |
| Plumber  |                     | b | \$38.00            | 91                 | 69               | \$26.93               |
| Roofer \ Waterproofor                            |                     |   | \$29.30            | 12                 | 4                | \$15.19               |
| Sheet Metal Worker                               |                     |   | \$31.34            | 40                 | 23               | \$17.04               |
| Sprinkler Fitter - Fire Protection               |                     |   | \$34.79            | 33                 | 19               | \$20.17               |
| Terrazzo Worker                                  |                     |   | \$32.30            | 116                | 5                | \$13.79               |
| Terrazzo Finisher                                |                     |   | \$30.54            | 116                | 5                | \$12.26               |
| Tile Setter                                      |                     |   | \$31.83            | 76                 | 51               | \$14.62               |
| Tile Finisher                                    |                     |   | \$26.42            | 76                 | 51               | \$13.95               |
| Traffic Control Service Driver                   |                     |   | \$25.685           | 22                 | 55               | \$9.045               |
| Truck Driver-Teamster                            |                     |   |                    |                    |                  |                       |
| Group I  |                     | c | \$25.535           | 35                 | 36               | \$8.65                |
| Group II   |                     | c | \$25.695           | 35                 | 36               | \$8.65                |
| Group III  |                     | c | \$25.685           | 35                 | 36               | \$8.65                |
| Group IV   |                     | c | \$25.805           | 35                 | 36               | \$8.65                |

Fringe Benefit Percentage is of the Basic Hourly Rate

\*\*Annual Incremental Increase

**REPLACEMENT PAGE  
CLARK COUNTY  
BUILDING CONSTRUCTION - OVERTIME SCHEDULE**

**NO. 59:** Means that except as herein provided, eight (8) hours a day shall constitute a standard work day, and forty (40) hours per week shall constitute a week's work. All time worked outside of the standard eight (8) hour work day and on Saturday shall be classified as overtime and paid the rate of time and one-half (1½). All time worked on Sunday and holidays shall be classified as overtime and paid at the rate of double (2) time. The Employer has the option of working either five (5) eight hour days or four (4) ten hour days to constitute a normal forty (40) hour work week. When the four (4) ten-hour work week is in effect, the standard work day shall be consecutive ten (10) hour periods between the hours of 6:30 a.m. and 6:30 p.m. Forty (40) hours per week shall constitute a week's work, Monday through Thursday, inclusive. In the event the job is down for any reason beyond the Employer's control, then Friday and/or Saturday may, at the option of the Employer, be worked as a make-up day; straight time not to exceed ten (10) hours or forty (40) hours per week. When the five day eight (8) hour work week is in effect, forty (40) hours per week shall constitute a week's work, Monday through Friday, inclusive. In the event the job is down for any reason beyond the Employer's control, then Saturday may, at the option of the Employer, be worked as a make-up day; straight time not to exceed eight (8) hours or forty (40) hours per week. The regular starting time (and resulting quitting time) may be moved to 6:00 a.m. or delayed to 9:00 a.m. Make-up days shall not be utilized for days lost due to holidays.

**NO. 69:** Means eight (8) hours of work between the hours of 8:00 a.m. and 4:30 p.m., except for a thirty (30) minute lunch period shall constitute a regular work day. Forty (40) hours, within five (5) such work days-Mondays through Friday, inclusive, shall constitute a regular work week. The starting and quitting time for each job shall be subject to variance by mutual Agreement and where not agreed otherwise the regular starting time shall be 8:00 a.m. and the quitting time shall be 4:30 p.m. In order to meet job site or owner conditions, the above section may be modified to allow for a workday/workweek of four (4), ten-hour days (4-10's) provided that the following condition is met:

The project must be for a minimum of four (4) consecutive days, beginning on either a Monday or Tuesday, holidays, inclusive.

All work performed outside of the regularly scheduled working hours, Monday through Friday, and on Saturday shall be paid at one and one-half (1½) times the hourly rate. On all work performed on Sundays and recognized legal holidays or days that may be celebrated as such, shall be paid at double (2) the hourly rate. Shift work performed between the hours of 4:30 p.m. and 12:30 a.m. (second shift) shall be paid at eight (8) hours pay at the regular hourly rate plus ten (10%) percent for seven and one-half (7½) hours work. Shift work performed between the hours of 12:30 a.m. and 8:00 a.m. (third shift) shall be paid at eight (8) hours pay at the regular hourly rate plus fifteen (15%) percent for seven (7) hours work. A lunch period of thirty (30) minutes shall be allowed on each shift. All overtime work required after the completion of a regular shift shall be paid at one and one-half (1½) times the shift hourly rate.

**NO. 72:** Means that except as is otherwise provided herein, the work week shall be determined to begin at 8:00 a.m. Wednesday and end at 4:30 p.m. on the following Tuesday. Except as herein provided, working hours are from 8:00 a.m. to 11:55 a.m. and 12:30 p.m. to 4:25 p.m. and no more than the regular hours shall be worked during the forenoon or afternoon at the regular rate. In the case of days of inclement weather starting time and quitting time may be adjusted so long as the hours worked on such days do not exceed eight (8) and do not extend beyond 4:30 p.m. In circumstances where the Employee or Employees have regularly been working overtime on a particular day or days, no adjustment in the starting time shall operate to deprive Employees of overtime pay, which they would have otherwise received but for the change in the starting time. The parties understand that the application of the provisions of the preceding sentence will result in Employees receiving overtime pay even where they have not worked more than with (8) hours on a particular day. Regardless of the starting time, the forenoon working hours shall end at 11:55 a.m. and the afternoon working hours shall begin at 12:30 p.m. and end 8 hours and 25 minutes after the starting time fixed by the Employer for forenoon hours. Work performed by an employee on a non-holiday Saturday, except as hereinafter provided, or at night or before or after regular working hours on a non-holiday weekday, shall be considered overtime work, for which Employees working during such time shall be paid at the rate of one and one-half (1½) times their regular hourly wage rate for each hour or fraction thereof, worked during such time. Work performed on a Sunday or the recognized holidays shall be considered overtime work for which the Employee shall be paid twice the amount of his or her regular hourly wage rate for each hour or fraction thereof worked on any such day.

| OCCUPATIONAL TITLE                              | * Date of Increase | Basic Hourly Rates | Over-Time Schedule | Holiday Schedule | Total Fringe Benefits |
|---|--------------------|--------------------|--------------------|------------------|-----------------------|
| Carpenter                                       |                    | \$30.68            | 23                 | 16               | \$16.10               |
| Cement Mason                                    |                    | \$29.99            | 80                 | 22               | \$17.88               |
| Electrician (Outside-Line Construction\Lineman) |                    | \$48.84            | 30                 | 29               | \$6.65 + 29.75%       |
| Lineman Operator                                |                    | \$35.22            | 30                 | 29               | \$6.65 + 29.75%       |
| Lineman - Tree Trimmer                          |                    | \$23.77            | 33                 | 32               | \$5.76 + 22%          |
| Groundman                                       |                    | \$27.82            | 30                 | 29               | \$6.65 + 29.75%       |
| Groundman - Tree Trimmer                        |                    | \$17.83            | 33                 | 32               | \$5.76 + 22%          |
| Laborer   |                    |                    |                    |                  |                       |
| <b>General Laborer</b>                          |                    | \$27.96            | <b>2</b>           | 4                | \$13.17               |
| <b>Skilled Laborer</b>                          |                    | \$27.96            | <b>2</b>           | 4                | \$13.17               |
| Millwright                                      |                    | \$30.68            | 23                 | 16               | \$16.10               |
| Operating Engineer                              |                    |                    |                    |                  |                       |
| Group I   |                    | \$27.94            | 21                 | 5                | \$24.87               |
| Group II  |                    | \$27.59            | 21                 | 5                | \$24.87               |
| Group III                                       |                    | \$27.39            | 21                 | 5                | \$24.87               |
| Group IV  |                    | \$23.74            | 21                 | 5                | \$24.87               |
| Oiler-Driver                                    |                    | \$23.74            | 21                 | 5                | \$24.87               |
| Pile Driver                                     |                    | \$30.68            | 23                 | 16               | \$16.10               |
| Traffic Control Service Driver                  |                    | \$26.415           | 28                 | 27               | \$9.045               |
| Truck Driver-Teamster                           |                    |                    |                    |                  |                       |
| Group I   |                    | \$29.27            | 25                 | 21               | \$12.45               |
| Group II  |                    | \$29.43            | 25                 | 21               | \$12.45               |
| Group III                                       |                    | \$29.42            | 25                 | 21               | \$12.45               |
| Group IV  |                    | \$29.54            | 25                 | 21               | \$12.45               |

Use Heavy Construction Rates on Highway and Heavy construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(3).

Use Building Construction Rates on Building construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(2).

If a worker is performing work on a heavy construction project within an occupational title that is not listed on the Heavy Construction Rate Sheet, use the rate for that occupational title as shown on the Building Construction Rate sheet.

| OCCUPATIONAL TITLE                               | * Date of Increase | Basic Hourly Rates | Over-Time Schedule | Holiday Schedule | Total Fringe Benefits |
|--|--------------------|--------------------|--------------------|------------------|-----------------------|
| Carpenter  |                    | \$30.83            | 23                 | 16               | \$16.10               |
| Electrician (Outside-Line Construction)\Lineman) |                    | \$43.50            | 9                  | 12               | \$5.50 + 36%          |
| Lineman Operator                                 |                    | \$37.48            | 9                  | 12               | \$5.50 + 36%          |
| Lineman - Tree Trimmer                           |                    | \$24.53            | 32                 | 31               | \$9.98 + 3%           |
| Groundman  |                    | \$28.86            | 9                  | 12               | \$5.50 + 36%          |
| Groundman - Tree Trimmer                         |                    | \$18.14            | 32                 | 31               | \$7.19 + 3%           |
| Laborer  |                    |                    |                    |                  |                       |
| <b>General Laborer</b>                           |                    | \$27.96            | 2                  | 4                | \$13.17               |
| <b>Skilled Laborer</b>                           |                    | \$27.96            | 2                  | 4                | \$13.17               |
| Millwright                                       |                    | \$30.83            | 23                 | 16               | \$16.10               |
| Operating Engineer                               |                    |                    |                    |                  |                       |
| Group I  |                    | \$27.94            | 21                 | 5                | \$24.87               |
| Group II   |                    | \$27.59            | 21                 | 5                | \$24.87               |
| Group III  |                    | \$27.39            | 21                 | 5                | \$24.87               |
| Group IV   |                    | \$23.74            | 21                 | 5                | \$24.87               |
| Oiler-Driver                                     |                    | \$23.74            | 21                 | 5                | \$24.87               |
| Pile Driver                                      |                    | \$30.83            | 23                 | 16               | \$16.10               |
| Traffic Control Service Driver                   |                    | \$26.415           | 28                 | 27               | \$9.045               |
| Truck Driver-Teamster                            |                    |                    |                    |                  |                       |
| Group I  |                    | \$28.97            | 12                 | 3                | \$12.45               |
| Group II   |                    | \$29.13            | 12                 | 3                | \$12.45               |
| Group III  |                    | \$29.12            | 12                 | 3                | \$12.45               |
| Group IV   |                    | \$29.24            | 12                 | 3                | \$12.45               |

Use Heavy Construction Rates on Highway and Heavy construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(3).

Use Building Construction Rates on Building construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(2).

If a worker is performing work on a heavy construction project within an occupational title that is not listed on the Heavy Construction Rate Sheet, use the rate for that occupational title as shown on the Building Construction Rate sheet.

| OCCUPATIONAL TITLE                               | * Date of Increase | Basic Hourly Rates | Over-Time Schedule | Holiday Schedule | Total Fringe Benefits |
|--|--------------------|--------------------|--------------------|------------------|-----------------------|
| <b>Carpenter</b>                                 |                    | <b>\$29.71</b>     | <b>23</b>          | <b>16</b>        | <b>\$16.10</b>        |
| Electrician (Outside-Line Construction)\Lineman) |                    | \$43.50            | 9                  | 12               | \$5.50 + 36%          |
| Lineman Operator                                 |                    | \$37.48            | 9                  | 12               | \$5.50 + 36%          |
| Lineman - Tree Trimmer                           |                    | \$24.53            | 32                 | 31               | \$9.98 + 3%           |
| Groundman  |                    | \$28.86            | 9                  | 12               | \$5.50 + 36%          |
| Groundman - Tree Trimmer                         |                    | \$18.14            | 32                 | 31               | \$7.19 + 3%           |
| Laborer  |                    |                    |                    |                  |                       |
| <b>General Laborer</b>                           |                    | <b>\$27.96</b>     | <b>2</b>           | <b>4</b>         | <b>\$13.17</b>        |
| <b>Skilled Laborer</b>                           |                    | <b>\$27.96</b>     | <b>2</b>           | <b>4</b>         | <b>\$13.17</b>        |
| Millwright                                       |                    | \$29.71            | 23                 | 16               | \$16.10               |
| Operating Engineer                               |                    |                    |                    |                  |                       |
| Group I  |                    | \$27.94            | 21                 | 5                | \$24.87               |
| Group II   |                    | \$27.59            | 21                 | 5                | \$24.87               |
| Group III  |                    | \$27.39            | 21                 | 5                | \$24.87               |
| Group IV   |                    | \$23.74            | 21                 | 5                | \$24.87               |
| Oiler-Driver                                     |                    | \$23.74            | 21                 | 5                | \$24.87               |
| Pile Driver                                      |                    | \$29.71            | 23                 | 16               | \$16.10               |
| Traffic Control Service Driver                   |                    | \$25.685           | 26                 | 25               | \$9.045               |
| Truck Driver-Teamster                            |                    |                    |                    |                  |                       |
| Group I  |                    | \$28.54            | 25                 | 21               | \$12.45               |
| Group II   |                    | \$28.70            | 25                 | 21               | \$12.45               |
| Group III  |                    | \$28.69            | 25                 | 21               | \$12.45               |
| Group IV   |                    | \$28.81            | 25                 | 21               | \$12.45               |

Use Heavy Construction Rates on Highway and Heavy construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(3).

Use Building Construction Rates on Building construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(2).

If a worker is performing work on a heavy construction project within an occupational title that is not listed on the Heavy Construction Rate Sheet, use the rate for that occupational title as shown on the Building Construction Rate sheet.



| OCCUPATIONAL TITLE                               | ** Date of Increase | * | Basic Hourly Rates | Over-Time Schedule | Holiday Schedule | Total Fringe Benefits |
|--|---------------------|---|--------------------|--------------------|------------------|-----------------------|
| <b>Asbestos Worker (H &amp; F) Insulator</b>     |                     |   | <b>\$19.00</b>     | <b>FED</b>         |                  | <b>\$1.44</b>         |
| Boilermaker                                      |                     |   | \$35.93            | 57                 | 7                | \$28.33               |
| Bricklayer and Stone Mason                       |                     |   | \$32.50            | 72                 | 5                | \$21.80               |
| Carpenter  |                     | b | \$33.82            | 79                 | 42               | \$16.10               |
| Cement Mason                                     |                     |   | \$31.69            | 23                 | 5                | \$8.66                |
| Communication Technician                         |                     |   | \$31.80            | 28                 | 7                | \$12.90 + 13%         |
| Electrician (Inside Wireman)                     |                     |   | \$30.57            | 69                 | 75               | \$5.93 + 35%          |
| Electrician (Outside-Line Construction)\Lineman) |                     |   | \$43.50            | 43                 | 45               | \$5.50 + 36%          |
| Lineman Operator                                 |                     |   | \$37.48            | 43                 | 45               | \$5.50 + 36%          |
| Groundman  |                     |   | \$28.86            | 43                 | 45               | \$5.50 + 36%          |
| Elevator Constructor                             |                     | a | \$46.04            | 26                 | 54               | \$31.645              |
| Glazier  |                     |   | \$33.40            | 87                 | 31               | \$24.80               |
| Ironworker                                       |                     |   | \$28.96            | 11                 | 8                | \$24.99               |
| Laborer (Building):                              |                     |   |                    |                    |                  |                       |
| General  |                     |   | \$23.01            | 42                 | 44               | \$13.54               |
| First Semi-Skilled                               |                     |   | \$25.01            | 42                 | 44               | \$13.54               |
| Second Semi-Skilled                              |                     |   | \$24.01            | 42                 | 44               | \$13.54               |
| Lather   |                     |   | USE CARPENTER RATE |                    |                  |                       |
| Linoleum Layer and Cutter                        |                     |   | \$31.83            | 92                 | 26               | \$16.00               |
| Marble Mason                                     |                     |   | \$31.83            | 76                 | 51               | \$14.62               |
| Marble Finisher                                  |                     |   | \$26.42            | 76                 | 51               | \$13.95               |
| Millwright                                       |                     |   | \$36.98            | 77                 | 41               | \$16.30               |
| Operating Engineer                               |                     |   |                    |                    |                  |                       |
| Group I  |                     |   | \$28.86            | 86                 | 66               | \$24.98               |
| Group II   |                     |   | \$28.86            | 86                 | 66               | \$24.98               |
| Group III  |                     |   | \$27.61            | 86                 | 66               | \$24.98               |
| Group III-A                                      |                     |   | \$28.86            | 86                 | 66               | \$24.98               |
| Group IV   |                     |   | \$26.63            | 86                 | 66               | \$24.98               |
| Group V  |                     |   | \$29.56            | 86                 | 66               | \$24.98               |
| Painter  |                     |   | \$32.50            | 104                | 12               | \$14.06               |
| Pile Driver                                      |                     |   | USE CARPENTER RATE |                    |                  |                       |
| Pipe Fitter                                      |                     | c | \$38.00            | 91                 | 69               | \$26.93               |
| Plasterer  |                     |   | \$31.56            | 67                 | 3                | \$17.98               |
| Plumber  |                     | c | \$38.00            | 91                 | 69               | \$26.93               |
| Roofer \ Waterproofor                            |                     |   | \$31.35            | 15                 | 73               | \$17.12               |
| Sheet Metal Worker                               |                     |   | \$40.89            | 32                 | 25               | \$21.96               |
| Sprinkler Fitter - Fire Protection               |                     |   | \$34.79            | 33                 | 19               | \$20.17               |
| Terrazzo Worker                                  |                     |   | \$32.30            | 116                | 5                | \$13.79               |
| Terrazzo Finisher                                |                     |   | \$30.54            | 116                | 5                | \$12.26               |
| Tile Setter                                      |                     |   | \$31.83            | 76                 | 51               | \$14.62               |
| Tile Finisher                                    |                     |   | \$26.42            | 76                 | 51               | \$13.95               |
| Traffic Control Service Driver                   |                     |   | \$26.415           | 22                 | 55               | \$9.045               |
| Truck Driver-Teamster                            |                     |   |                    |                    |                  |                       |
| Group I  |                     | d | \$26.265           | 35                 | 36               | \$8.65                |
| Group II   |                     | d | \$26.425           | 35                 | 36               | \$8.65                |
| Group III  |                     | d | \$26.415           | 35                 | 36               | \$8.65                |
| Group IV   |                     | d | \$26.535           | 35                 | 36               | \$8.65                |

Fringe Benefit Percentage is of the Basic Hourly Rate

\*\*Annual Incremental Increase

| OCCUPATIONAL TITLE                               | ** Date of Increase | * | Basic Hourly Rates | Over-Time Schedule | Holiday Schedule | Total Fringe Benefits |
|--|---------------------|---|--------------------|--------------------|------------------|-----------------------|
| Asbestos Worker (H & F) Insulator                |                     |   | \$18.00            | FED                |                  | \$1.44                |
| Boilermaker                                      |                     |   | \$35.41            | 126                | 7                | \$30.38               |
| <b>Bricklayer and Stone Mason</b>                |                     |   | <b>\$29.68</b>     | 75                 | 40               | \$10.62               |
| Carpenter  |                     |   | \$25.02            | 62                 | 43               | \$16.10               |
| Cement Mason                                     |                     |   | \$26.60            | 81                 | 7                | \$15.58               |
| Communication Technician                         |                     |   | \$16.50            | FED                |                  | \$6.63                |
| Electrician (Inside Wireman)                     |                     |   | \$21.00            | FED                |                  | \$1.50                |
| Electrician (Outside-Line Construction) Lineman) |                     |   | \$43.50            | 43                 | 45               | \$5.50 + 36%          |
| Lineman Operator                                 |                     |   | \$37.48            | 43                 | 45               | \$5.50 + 36%          |
| Groundman  |                     |   | \$28.86            | 43                 | 45               | \$5.50 + 36%          |
| Elevator Constructor                             |                     | a | \$46.04            | 26                 | 54               | \$31.645              |
| Glazier  |                     |   | \$26.87            | 122                | 76               | \$11.78               |
| Ironworker                                       |                     |   | \$25.12            | 90                 | 61               | \$21.73               |
| Laborer (Building):                              |                     |   |                    |                    |                  |                       |
| General  |                     |   | \$22.66            | 49                 | 7                | \$12.17               |
| First Semi-Skilled                               |                     |   | \$23.98            | 49                 | 7                | \$12.17               |
| Second Semi-Skilled                              |                     |   | \$22.98            | 49                 | 7                | \$12.17               |
| Lather   |                     |   | \$25.02            | 62                 | 43               | \$16.10               |
| Linoleum Layer and Cutter                        |                     |   | \$31.83            | 92                 | 26               | \$16.00               |
| Marble Mason                                     |                     |   | \$29.68            | 75                 | 40               | \$10.62               |
| Marble Finisher                                  |                     |   |                    |                    |                  |                       |
| Millwright                                       |                     |   | \$25.02            | 62                 | 43               | \$16.10               |
| Operating Engineer                               |                     |   |                    |                    |                  |                       |
| Group I  |                     |   | \$28.86            | 86                 | 66               | \$24.98               |
| Group II   |                     |   | \$28.86            | 86                 | 66               | \$24.98               |
| Group III  |                     |   | \$27.61            | 86                 | 66               | \$24.98               |
| Group III-A                                      |                     |   | \$28.86            | 86                 | 66               | \$24.98               |
| Group IV   |                     |   | \$26.63            | 86                 | 66               | \$24.98               |
| Group V  |                     |   | \$29.56            | 86                 | 66               | \$24.98               |
| Painter  |                     |   | \$23.40            | 127                | 62               | \$11.64               |
| Pile Driver                                      |                     |   | \$25.02            | 62                 | 43               | \$16.10               |
| Pipe Fitter                                      |                     | b | \$38.00            | 91                 | 69               | \$26.93               |
| Plasterer  |                     |   | \$24.15            | 121                | 20               | \$11.15               |
| Plumber  |                     | b | \$38.00            | 91                 | 69               | \$26.93               |
| Roofer \ Waterproofer                            |                     |   | \$23.50            | 15                 | 73               | \$11.13               |
| Sheet Metal Worker                               |                     |   | \$40.89            | 32                 | 25               | \$21.96               |
| Sprinkler Fitter - Fire Protection               |                     |   | \$34.79            | 33                 | 19               | \$20.17               |
| Terrazzo Worker                                  |                     |   | \$29.68            | 75                 | 40               | \$10.62               |
| Terrazzo Finisher                                |                     |   |                    |                    |                  |                       |
| Tile Setter                                      |                     |   | \$29.68            | 75                 | 40               | \$10.62               |
| Tile Finisher                                    |                     |   |                    |                    |                  |                       |
| Traffic Control Service Driver                   |                     |   | \$25.685           | 22                 | 55               | \$9.045               |
| Truck Driver-Teamster                            |                     |   |                    |                    |                  |                       |
| Group I  |                     | c | \$25.49            | 103                | 77               | \$9.40                |
| Group II   |                     | c | \$25.65            | 103                | 77               | \$9.40                |
| Group III  |                     | c | \$25.64            | 103                | 77               | \$9.40                |
| Group IV   |                     | c | \$25.76            | 103                | 77               | \$9.40                |

Fringe Benefit Percentage is of the Basic Hourly Rate

\*\*Annual Incremental Increase

| OCCUPATIONAL TITLE                              | * Date of Increase | Basic Hourly Rates | Over-Time Schedule | Holiday Schedule | Total Fringe Benefits |
|---|--------------------|--------------------|--------------------|------------------|-----------------------|
| <b>Carpenter</b>                                |                    | \$36.98            | 23                 | 16               | <b>\$16.30</b>        |
| Cement Mason                                    |                    | \$31.16            | 17                 | 11               | \$17.95               |
| Electrician (Outside-Line Construction\Lineman) |                    | \$43.50            | 9                  | 12               | \$5.50 + 36%          |
| Lineman Operator                                |                    | \$37.48            | 9                  | 12               | \$5.50 + 36%          |
| Lineman - Tree Trimmer                          |                    | \$25.62            | 32                 | 31               | \$10.20 + 3%          |
| Groundman                                       |                    | \$28.86            | 9                  | 12               | \$5.50 + 36%          |
| Groundman - Tree Trimmer                        |                    | \$20.30            | 32                 | 31               | \$7.57 + 3%           |
| Laborer   |                    |                    |                    |                  |                       |
| General Laborer                                 |                    | \$31.18            | 8                  | 1                | \$13.32               |
| <b>Millwright</b>                               |                    | <b>\$36.98</b>     | 23                 | 16               | <b>\$16.30</b>        |
| Operating Engineer                              |                    |                    |                    |                  |                       |
| Group I   |                    | \$32.41            | 10                 | 9                | \$25.13               |
| Group II  |                    | \$32.41            | 10                 | 9                | \$25.13               |
| Group III                                       |                    | \$31.11            | 10                 | 9                | \$25.13               |
| Group IV  |                    | \$27.65            | 10                 | 9                | \$25.13               |
| Oiler-Driver                                    |                    | \$28.11            | 10                 | 9                | \$25.13               |
| Pile Driver                                     |                    | \$36.21            | 23                 | 16               | \$16.10               |
| Traffic Control Service Driver                  |                    | \$28.775           | 26                 | 25               | \$9.045               |
| Truck Driver-Teamster                           |                    | \$30.41            | 25                 | 21               | \$10.82               |

Use Heavy Construction Rates on Highway and Heavy construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(3).

Use Building Construction Rates on Building construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(2).

If a worker is performing work on a heavy construction project within an occupational title that is not listed on the Heavy Construction Rate Sheet, use the rate for that occupational title as shown on the Building Construction Rate sheet.